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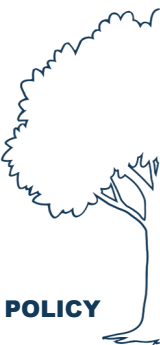
ENVIRONMENTAL AND HEALTH AND SAFETY MANAGEMENT POLICY



Secursat is committed to the ongoing pursuit of optimal customer satisfaction through:

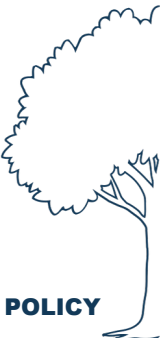
Integrity, Equity, Openness, Respect for Individuals, Regulations, and the Environment

Secursat's quality management system, in conjunction with its environmental protection and occupational health and safety management system—adhering to relevant standards—serves as the mechanism that guarantees the achievement of this objective. Secursat prioritizes customer requests and expectations, compliance with applicable standards and regulations, ongoing organizational enhancement, and the satisfaction of all stakeholders, while placing significant emphasis on environmental stewardship and the health and safety of its employees.

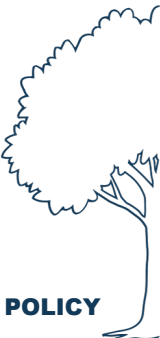


Secursat's policy is founded on the following strategic principles and commitments:

- Meeting customer expectations, aligned with our core values, through a continuous improvement process that involves the participation of all employees.
- The implementation of a risk management system to promote appropriate and responsible behavior that prioritizes Quality, the Environment, and Health and Safety in the workplace.
- The implementation of management and operational protocols designed to mitigate accidents, occupational illnesses, and associated risks.
- Commitment to environmental protection and pollution prevention is demonstrated through meticulous monitoring of the environmental aspects of its operations and compliance obligations, alongside the adoption of management procedures aimed at minimizing any adverse environmental impact.
- Identifying hazards associated with activities and proactively evaluating the risks to which personnel are exposed, both for current activities and for any new activities and/or processes, in order to implement solutions that can prevent environmental impacts, injuries, accidents, and occupational diseases.
- The promotion of training, information dissemination, and awareness-raising activities, engaging all company personnel, aims to enhance their understanding of individual obligations and the significance of each action in achieving the desired outcomes, as well as their responsibilities regarding quality, environmental protection, and health and safety in the workplace.



- Engage with all stakeholders by utilizing appropriate communication channels to facilitate continuous and productive interactions with both staff and external parties.
- The dedication to preventing administrative offenses by its directors, employees, and collaborators through the establishment and promotion of an internal Code of Ethics.
- Stakeholder satisfaction aimed at fostering a mutually beneficial relationship.



The management of SecurSAT S.r.l. has allocated the financial, human, and technological resources essential for the implementation of the Quality, Environment, Health, and Safety Management System. This system will be continuously monitored and periodically assessed to measure the attainment of the established objectives.

Management regularly assesses the alignment of this policy with the company's objectives and context, ensuring its implementation and dissemination across all organizational levels, while consistently realigning the goals of continuous improvement and customer satisfaction.

This Policy establishes the framework for setting and evaluating company objectives and targets. It is distributed to all employees and is accessible to the public. Management will periodically review and update this policy in accordance with the company's progress and relevant mandatory regulations.

THE ADMINISTRATION

